Winter 2013 Newsletter - Issue 04

Fuel for Thought
At ALTA

2012 Manager of the Year!

Congratulations Mike McCoy
Manager, Store #6003 in Security, CO  Page 4

Fueled For Success

Eric Holbrook, Randy Roybal & Robert Cunningham  Page 6

Alta Lubes’ Expansion

Jim Sammons and Aaron James on site at Pueblo West  Page 10

Plus...
• President’s Pen  Page 1
• Rebranding Conversion  Page 2
• Employee Spotlights  Pages 3 & 8
• Miles of Service  Page 9
President’s Pen

By the time this newsletter is received, we will be on the downhill side of winter and what a winter it has been! This past summer I reported that one of our stores in Kansas reached a high of 115 degrees. I can now report that our Alta Fuels operation and stores in the San Luis Valley saw several early morning temperatures of 34˚ below zero. This extreme cold affected numerous aspects of our business, most notably the transportation trucks but it also resulted in diesel jelling problems in diesel dispensers for many of our wholesale customers. The cold also brought our reimagining of the stores to a quick halt as both the installers and the product with which they were reimagining the stores did not do well in the cold. Of course the installers were from Texas so what would you expect?

The Alta Fuels Pueblo expansion project is continuing at a rapid pace. In fact, it is progressing so fast that we anticipate that the truck maintenance facility will be complete by mid-March. The office and lubes facility also appear to be ahead of schedule and we could possibly be moved in by late spring. As mentioned previously, both of these facilities are located in Pueblo West and will provide a significant presence and enhance our ability to grow both our fuels and lubes sales throughout the front range of Colorado.

As some of you know, the current Pester Marketing office in Greenwood Village has offered some very unique challenges when it comes to heating in the winter and cooling in the summer. Because of these problems with the building as well as the need for additional space, the decision has been made to move the offices. Although not 100% finalized as of yet, we have an agreement to move a few blocks away from our current location. The new office will be ready to move into sometime in late spring. The new offices will provide plenty of space for future expansion, and hopefully provide air conditioning in the summer and heat in the winter. If anyone from outside the area ever happens to be traveling through Denver you have an open invitation to stop by and see the offices and meet some of the corporate folks. You are always welcome!

Again, thank you for all that you do for Pester Marketing. We all know it is the people who work here that make the company what it is day in and day out, and I personally feel very fortunate to work alongside a great group of people.

Thank You,
Rich Spresser

In a time of drastic change, it is the learners who inherit the future. The unlearned usually find themselves equipped to live in a world that no longer exists.

-Eric Hoffer

Be Still My Heart – My Name’s in Lights!

Recently, a letter arrived at Pester headquarters from an 86 year old Norton, KS woman with an interesting question. While passing by store #6206 in Norton of which she has been a long time customer, she noticed the new sign – the new Alta Convenience sign. Though many of our customers are curious as to our name change – this octogenarian was more than a little inquisitive. You see – her name is Alta and she is thrilled to see her name in lights.

Alta writes,

Dear Sir,

One day recently as I drove North I saw a big sign where Highway 283 meets 36. There in big letters it said, “ALTA” at the filling station where I’ve bought gas for several years. I was very surprised, for you see, my name is Alta. I’ll be 86 years old on February 18.

I’m wondering if you have any Alta’s in any other towns where you might have stations.

– Alta F.
REBRANDING: Moving From 1st Stop/Farm Crest to Alta Convenience

Changing our stores’ name from 1st Stop or Farm Crest to Alta Convenience allows us to consolidate and unify the Alta brand along with our sister companies – Alta Fuels, Alta Lubricants and Alta Transportation.

And like our Norton customer, though the rebranding conversion began in 2012, many people will not notice the name change until they pass our new signs or notice the new Alta graphics on the stores’ facades.

“A smooth, gentle transition” to Alta Convenience

Beginning last spring, customers started seeing the new name in what Rich Spresser describes as “the beginning of a smooth, gentle transition.” Gone were the ever-so popular blue smocks and instead, all managers and cashiers received new gray Alta logo’ed short-sleeved collared shirts. With this subtle introduction of our new name, our customers have had time to become familiar with the conversion.

NEW Alta Signs

2012 was also the year of the new Alta store signs, complete with a new electronic message center and price display. As of February, 13 signs have been erected in Colorado and Kansas.

Store Fascia: A Pop of New Color

The next phase of the rebranding conversion process involved redesigning the fascia or band around the perimeter of the store near its roof line.

LSI of Houston, Texas was brought on board last year to assist with the design and help create a graphic image consistent with our business strategies. Incidentally, this is the same company that assisted Pester Marketing in its branding of the 1st Stop stores.

Meeting with LSI’s graphic design team at the company’s headquarters in Houston, Rich Spresser, Jack Pester, Gary Hegener, and Barbara Pester considered several design options before giving the go-ahead to the final graphics.

Gary Hegener, Alta construction manager, took charge of the project and as of February, 5 of the 6 stores in Pueblo, CO have undergone the transformation from 1st Stop to Alta Convenience. However, because of the recent cold temperatures, a temporary hold has been placed on the fascia conversion. As soon as warmer weather hits with temperatures in the 40’s, construction will restart, and according to Rich Spresser, “we hope to have all stores completed by the end of 2013.”
Employee Spotlight:
Marianne Dix

When talking with Marianne Dix, area sales manager for Alta Convenience, you can’t help but feel her fondness for her home state of Kansas. And like Dorothy Gale in the film *Wizard of Oz*, who so famously chants “There’s no place like home,” so can we appreciate Marianne’s devotion to this Great Plains state she calls home.

Raised in Plainville, Kansas, Marianne began her career in the convenience store industry as the store manager for the local Stop N Shop. After a year, she began training as a supervisor, eventually taking charge of 5 stores. When the owners decided to build a store in the town of Stockton, Kansas, where Marianne was living at the time, she returned as store manager, where she ultimately met Jack Pester.

Stopping in for lunch and unbeknownst to Marianne, Jack (who at the time was an executive with Coastal Corporation) was there to check out the store prior to finalizing a lease agreement for the 56 store Stop N Shop chain.

After the lease with Coastal was in place, Marianne was hired as a supervisor of 11 stores, reporting to Rich Spresser, who at that time was in charge of the Denver zone for Coastal. Through the years, Marianne worked in a variety of capacities with Coastal and within the industry. Following her charge as supervisor, she worked as a retail development manager, category manager and then switched gears entirely; temporarily leaving the c-store business.

After a few years exploring other opportunities, Marianne hoped to join the local Jmart c-store in Stockton as manager, but unfortunately, and to her disappointment, the position had been filled.

Was it luck or destiny - but soon, she received a call from Rich who was now working as president of Pester Marketing. It was March of 2007 and the Company was in the process of buying 9 stores in Kansas. Rich, remembering Marianne from his Coastal days, asked her to join the Pester team as the Midwest area sales manager. Though she had been out of the operations side of the business for almost 10 years – Marianne accepted the challenge. She joined Pester in March 2007, trained for 3 months, and was on board when the stores were eventually taken over at the end of May 2007.

It has now been almost 6 years since Marianne joined Pester. She has successfully overseen 9 stores in central Kansas and one in Hastings, Nebraska, and with a lot of hard work and an incredible group of store managers has helped build the Midwest division of Alta Convenience into a thriving and profitable venture.

When asked “what is your favorite part of your job?” Marianne, without delay said, “Being able to answer questions and get situations fixed. I truly feel like I’m needed.”

When I notified Marianne that she was to be highlighted in this issue, she wrote what I term to be a life lesson.

After experiencing a particularly difficult 2012, Marianne wrote,

“You know the saying, ‘what doesn’t kill ya makes ya stronger?’ I guess I am proof. Yes, I have my days... but I also have my blessings. When I broke my ankle and when my mom passed away, I knew my friends were in Stockton. I know that Jack and Rich are there for me. I know that I have what it takes to survive. All of the changes throughout the years have prepared me to keep on believing and to keep on trying.

My favorite prayer is ‘God, grant me the Serenity to accept the things I cannot change, the Courage to change the things I can, and the Wisdom to know the difference.’

You learn to count your blessings when you take a step back and see what can be done if you just keep on trying.

As an area manager, I know the frustrations... The manager’s job is one of the hardest jobs in the company. Without the wonderful group of people I have working for me, there is no way I could have made it through one of the toughest times of my life.”

Thank you Marianne for your commitment and dedication to the Company!
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Manager Awards 2012

Alta Convenience Store Best of the Best Manager Award.

The contest had two parts in which each manager was evaluated: Customer Appeal Survey (store inspections) and Overall Operations of the Store (cash control, inventory control, payroll control, gas gallons over prior year and merchandise sales over prior year).

FINAL RESULTS!

1ST PLACE
Mike McCoy
#6003,
Security, CO

5 day, 4 night all expenses paid trip for 2 to Las Vegas!

2ND PLACE
Marc Jenkins
#6011, Belleview Ave.,
Littleton, CO

3 day, 2 night all expenses paid trip for 2 to Las Vegas!

3RD PLACE
Ralene Maxwell
#5725, State Ave.,
Alamosa, CO

All expenses paid weekend trip for 2 to Breckenridge, CO!

4TH PLACE
Kyra Turley
#6212
Wakeeney, KS

All expenses paid weekend trip to Denver, plus Rockies tickets!

A tip of the hat to the 2012 Fourth Quarter Winners!

Store Inspection Award Winners

<table>
<thead>
<tr>
<th>1st Place</th>
<th>2nd Place</th>
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<tbody>
<tr>
<td>Mike McCoy #6003, Security, CO</td>
<td>Sean Jenkins #1281 - Iliff Ave., Aurora, CO</td>
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<table>
<thead>
<tr>
<th>3rd Place</th>
<th>4th Place</th>
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</thead>
<tbody>
<tr>
<td>Kyra Turley #6212, Wakeeney, KS</td>
<td>Ralene Maxwell #5725 - State Ave., Alamosa, CO</td>
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Store Operations Award Winners

<table>
<thead>
<tr>
<th>1st Place</th>
<th>2nd Place</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Todd #6009 - Palmer Park Blvd., Colorado Springs, CO</td>
<td>Ralene Maxwell #5725 - State Ave., Alamosa, CO</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3rd Place</th>
<th>4th Place</th>
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</thead>
<tbody>
<tr>
<td>Dan Stroup #6216, Hastings, NE</td>
<td>Sean Jenkins #1281 - Iliff Ave., Aurora, CO</td>
</tr>
</tbody>
</table>
We're pleased to introduce Cold Cow Milk Shakes!

Winner of CSP (Convenience Store Products) Magazine’s 2012 Best New Products Contest, this new and innovative approach to milk shake makin’ has arrived at 5 Alta Convenience Stores.

Refreshingly easy to make – simply pick your flavor, place it in the specially designed “freezer-wave”, select thin or thick, press a button and 40 seconds later – COWABUNGA – you’ve got yourself a great tasting treat for not a lot of moola!

So if you’re in the area, just moo-sey on down, grab yourself a Cold Cow Milk Shake and enjoy. Just don’t make a pig of yourselves... it upsets the cows.

Alta Convenience Cold Cow Locations

Store #4999
W. 38th Avenue, Wheat Ridge, CO

Store #5320
La Jara, CO

Store #5601
Main Street, Alamosa, CO

Store #6009
Palmer Park Blvd., Colorado Springs, CO

Store #6210
Osborne, KS

Have you Herd about the new Moovers & Shakers at Alta Convenience?

Smooth, creamy and oh so udderly delicious, these new, soon to be customer favorites come in 4 great flavors:

BERRY BERRY BOVINE
UDDERLY VANILLA
MOO & COOKIES
HOW NOW BROWN COW

A Laughing Matter:
What do you get if a cow is in an earthquake?

A MILKSHAKE!
With 40 drivers, 26 transports and customers across Colorado, New Mexico, Kansas, Nebraska, North Dakota and even the lone star state of Texas, Alta Transportation is on the move to optimize its efficiency so as to better serve its customers, improve productivity and boost profitability.

Since August of 2012, Ron Browning, transportation manager and Josi Frost, operations compliance manager, have been working to transform Alta Transportation’s dispatch, routing, delivery, forecasting and settlement processes from a manual, labor-intensive procedure to a cutting edge, high tech, real-time system.

Reconfiguring the previous transportation practices and procedures, which have been in place for almost five years, has been a demanding yet exhilarating professional challenge. As Ron Browning explains, “we have moved from the stone-age to high tech overnight.”

And with the swift pace of the project over the past 6 months, it probably seems just like “overnight” that the decision was made to have TMW Systems, an industry leader in transport operations software, and People Net, provider of onboard computing and mobile communications systems to truck and transport fleets, re-design and improve Alta Transportation’s processes.

Josi Frost was named TMW project manager for the operations side along with Jim Peoples, who spearheaded the data piece of the transition. Other team members included:

Chris Badger  
Director of Corporate Accounting

Ron Browning  
Alta Transportation Manager

Aaron Hackerott  
Vice President - Alta Sales & Supply

Mike Hurlbut  
Alta Fuels Controller

Terry Lacy  
Executive Vice President & CFO

Jim Sammons  
President - Alta Fuels

Coupled with the TMW software, PeopleNet was selected to place the Electronic On-Board Recorders within each transport. Referred to as BLU.2, these EOBRs, have a 7” diagonal screen and single touch access for commonly used onboard computer functions. The BLU.2 will give transport drivers access to in-cab navigation, in-cab scanning, email and electronic driver logs (E-Logs).

No longer will Alta Fuels receive paper Bills of Lading or receipts. Instead, the driver will scan all paperwork directly to Alta Fuels. This will create a faster billing cycle and improved accuracy in computing rates, gallons and miles.

**TRAINING**

Training for the new system has been extensive. All 26 Alta transport drivers were given in-depth instruction on the new software and the use of the BLU.2 device. Frost was also responsible for teaching the new system to all four transportation dispatchers.

**WE’RE GOIN LIVE!**

By the end of April, the conversion and training should be complete with all drivers and dispatchers fully utilizing the system.
STEPPING UP KICKBACK!

To further encourage store managers and their teams to promote Kickback card registration to their customers, a new incentive program has been implemented.

According to Dennis Dirkse, director of special programs, during the months of February and March, for every Kickback card that a store employee registers at the store level, he or she will receive 50 points infused to their own personal Kickback card.

There is no limit to how many points you may accumulate during this incentive period.

So don’t be shy – when a customer approaches, ask if they have a KB card, remind them of the benefits and savings, and sign ‘em up then and there!
Employee Spotlight:
Chad Mortensen

“People always say my phone is permanently attached to my ear” - and who wouldn’t believe Chad Mortensen’s description of his life at Alta Fuels? After all, as the Valley fuels manager, he is in charge of the bobtail fuel sales and the coordination of four 4,500 gallon bobtail trucks and drivers.

Chad’s life in the fuel industry began 10 years ago when he joined Mortensen Oil as the company’s one and only bobtail truck driver. Working for his grandpa’s brother, Corky Mortensen, Chad drove a 2,000 gallon bobtail, delivering fuel throughout the Valley. If he hauled 6,000 gallons of fuel in a day, in Chad’s words, that was a “big day.”

Now at Alta, Chad is in charge of the commercial and agricultural bobtail accounts in the San Luis Valley. He is known throughout this part of Colorado, not only by his agricultural customers, but also by fuel buyers from area construction companies, school districts, county departments and the Colorado Department of Transportation.

According to Jim Sammons, president of Alta Fuels, Chad “has been a great asset to Alta Fuels since everyone in the Valley knows him and he is well trusted in the community.” Jim continued his praise for Chad, “he is very passionate about his work and takes great pride in the service that he offers to our customers.”

If managing 4 bobtail drivers and calling on current and prospective Valley customers is not enough, Chad also sells, leases and helps deliver above ground fuel tanks to Alta customers.

Growing up on a farm and ranch in Sanford, CO (about 15 miles south of Alamosa), Chad has had no problems relating to his Valley customers. In fact, a noteworthy piece of Colorado trivia – the San Luis Valley is one of the largest growers of potatoes in the country which, according to Chad, means a lot of fuel consumption.

Away from Alta Fuels, Chad and his family live on what he describes as a “little hobby farm” in a rural area south of Alamosa. With 35 head of beef cows, 5 horses and a little farm, Chad, his wife Jody and all three kids are all very involved with the operation of the farm. They are also active in their local 4-H of which, adds Chad, Alta Fuels is a strong supporter.

A very outdoorsy family, the Mortensen’s also enjoy camping, fishing, riding horses, and skiing at Wolf Creek.

A well respected member of the Valley community, strong family man and committed Alta team player, Chad is quick to point out that he appreciates the opportunities he has been given and goes even further by saying “Alta is easily one of the best places to work.”

Thank you Chad for your commitment and hard work at Alta Fuels!

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8 Alta Stores Score 100% on Spirit of Performance Evaluation

Since mid-November of last year, 8 Alta Convenience stores have been awarded scores of 100% on their Phillips 66 Spirit of Performance Evaluations. This secret shopper program evaluates all stores on a quarterly basis, rating each on customer service, proper placement of promotional displays, merchandising, restroom cleanliness, appearance of the fueling areas and station exterior.

Listed below are the perfect scored stores with the name of the manager, the cashier on duty at the time of the evaluation (if recorded) and the month in which they were shopped.

Special congratulations to the managers and employees of store 6013 and 1340. These stores received two perfect scores during 2012!

November

Store 6013
South Holly - Denver, CO
Wesley Cizeski (Manager)
John Clark (Store cashier)

Store 1281
E. Illif - Aurora, CO
Sean Jenkins (Manager)
Karl Smith (Store Cashier)

Store 5504
Del Norte, CO
Preston Farwell (Manager)

December

Store 5601
Main Street, Alamosa, CO
Maria Esquer (Manager)

Store 5800
Bayfield, CO
Tim Kissell (Manager)

Store 1340
Hamden Ave., Aurora, CO
Selomon Kahbay (Manager)
Mekonnen Lemma (Store Cashier)

February 2013

Store 3103
N. Grand Ave., Pueblo, CO
Kim Sandoval (Manager)

Store 3109
Norwood Ave., Pueblo, CO
Debbie Parmenter (Manager)
Tim Baca (Cashier)
Miles of Service

Pester Marketing is proud of its employees and appreciates their effort, hard work and years of service.
The following individuals will have celebrated 5+ years of service with starting date anniversaries of November 2012 through January 2013.

9 Years

<table>
<thead>
<tr>
<th>Name</th>
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<th>Store/Location</th>
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<tbody>
<tr>
<td>Lori Alizadeh</td>
<td>Store Cashier</td>
<td>Alta Convenience #3106 Pueblo, CO</td>
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8 Years

<table>
<thead>
<tr>
<th>Name</th>
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<th>Store/Location</th>
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<tbody>
<tr>
<td>Timothy Baca</td>
<td>Store Cashier</td>
<td>Alta Convenience #3109 Pueblo, CO</td>
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6 Years

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<tbody>
<tr>
<td>Aaron James</td>
<td>Division Manager</td>
<td>Alta Lubricants Pueblo, CO</td>
</tr>
<tr>
<td>Naoma (Skeeter) Jones</td>
<td>Store Manager</td>
<td>Alta Convenience #1249 Lakewood, CO</td>
</tr>
<tr>
<td>Charles Vansant</td>
<td>Store Cashier</td>
<td>Alta Convenience #6008 Colorado Springs, CO</td>
</tr>
<tr>
<td>Roy (Garth) Dickinson</td>
<td>Store Manager</td>
<td>Alta Convenience #3113 Pueblo, CO</td>
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5 Years

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<tbody>
<tr>
<td>Wesley Cizeski</td>
<td>Store Cashier</td>
<td>Alta Convenience #5601 Alamosa, CO</td>
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<tr>
<td>Kendra Merchant</td>
<td>Store Cashier</td>
<td>Alta Convenience #6206 Norton, KS</td>
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<tr>
<td>Steven Perales</td>
<td>Driver</td>
<td>Alta Transportation</td>
</tr>
<tr>
<td>Gouy Woneh</td>
<td>Store Cashier</td>
<td>Alta Convenience #1281 Aurora, CO</td>
</tr>
<tr>
<td>Jason Bonham</td>
<td>Store Cashier</td>
<td>Alta Convenience #1238 Lakewood, CO</td>
</tr>
<tr>
<td>Kyra Turley</td>
<td>Store Manager</td>
<td>Alta Convenience #6212 Wakeeney, KS</td>
</tr>
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</table>

We thank you for your Miles of Service!

Alta Fuels Sponsors Adams State Basketball Game

Alta Fuels was the proud sponsor of the Adams State men’s basketball game in late January. GO GRIZZLIES!

L to R: Jim Wratten, ASM Alta Convenience, Unknown, Kelsie Kruger, Assistant Women’s Basketball Coach, Unknown, Chad Mortensen, Valley Fuels Manager, Alta Fuels and Larry Mortensen, Adams State Athletic Director
Expansion at Alta Lubricants’ Pueblo West Facility Underway!

The ground was broken and work began in October on Alta Lubricants’ Pueblo West facility expansion. Designed primarily to provide an area in which to service our transports and bobtails, and to supply additional office and warehouse space, the project includes the construction of two new metal buildings—4000 square feet and 6000 square feet.

The larger of the two buildings will provide abundant space for 3 solid offices, plus room for 8 cubicles. This building will also be outfitted with a meeting room capable of video conferencing to the home office in Denver and Alta Fuels in Alamosa. Additional lube warehouse space as well as a full-service loading dock will also be incorporated in the new facility.

The second, 4000 square foot building, will house Alta Fuels’ new fleet maintenance area. According to Aaron James, lubes distribution manager, Alta’s transports, bobtails and box trucks are currently being serviced at an outside facility where a half-day turnaround time per rig per required scheduled maintenance is not uncommon. With the new maintenance shop, and the hiring of a full-time truck mechanic, Alta will now be able to reduce the trucks’ down-time from half-day to just 2 hours, allowing the rigs and drivers to return to their deliveries faster and more efficiently.

Jim Sammons, president of Alta Fuels, said these changes come as the company “is capitalizing on some growth opportunities for our facilities and our transportation and trucks.”

In addition to Aaron James and Jim Sammons, members of the team guiding this project include Gary Hegener, construction manager, Spencer Hart, plant manager at Alta Fuels, and Jack Pester.

The anticipated completion of the new and improved Pueblo West site is scheduled for July 2013 with the maintenance area hopefully up and running by March.

Super Win for a Super Customer!

Congratulations to Alta Convenience Store #4999 (W. 38th Ave., Wheat Ridge, CO) customer Chris Park – Grand Prize Winner of the Kickback Points - Tickets to the Big Game!

In early January, Phillips 66 and Kickback Reward Systems announced that a loyal customer of Pester Marketing Company, Chris Park of Denver, won the Kickback Points annual Super Bowl grand prize giveaway.

Chris received two tickets to Super Bowl XLVII, roundtrip airfare for two to New Orleans, four nights in a hotel, two pre-game party passes, two game programs and a $50 merchandise coupon.

According to Park, “This is a dream come true. I’m still in shock. It is the opportunity of a lifetime. I saw some signs for the contest, but I really didn’t think too much of it. I have never won anything in my life, so when I got the call I was overjoyed.”

Park has been a Kickback Points cardholder for nearly two years and an Alta customer for almost 5 years.

“The Kickback Points program has been a great boost for our business and having the grand prize winner come from one of our stores has been an extremely exciting experience,” said Dennis Dirkse, director of special programs. “Combined with Conoco, Kickback Points has helped solidify our overall retail offering.”
**DID YOU KNOW?**

- **Biodiesel** can be produced from plants and from animal fats, or a combination of the two.
- **1913** The first drive-in gas station opened 100 years ago. December 1913 in Pittsburgh, Pennsylvania.
- **16.55 billion** The US refineries are required to use 16.55 billion gallons of renewable fuels in 2013. Renewable fuels include ethanol and biodiesel.
- **766,000 barrels** US oil production has reached its highest level since 1997 with a record 766,000 barrels of oil produced every day! This increase puts the US on track to move past Saudi Arabia as the world’s biggest producer of oil within 8 years.
- **50¢** Since 2000, gasoline prices have increased on average 50 cents between the first week in February and late May.

**Making the Grade: Refining 101**

Fueling our need for information – Randy Matsushima, supply manager for Alta Fuels, has developed a new series of classes on the subject of petroleum refining – appropriately titled- Refining 101. Held on an almost monthly basis over the lunch hour and beamed from Denver to Alamosa via video conferencing, the class has been close to standing room only.

November and December’s participants were privileged to have the discussion led by Steve Sondergard, chemical engineer, published author, and recently named refinery manager for Sinclair Oil. Steve and Randy guided the interested home-office and Alta Fuels personnel through the dynamics of oil production and refining followed by a generous question/answer session. Other topics covered included crude oil types and origin, the world economy as it relates to petroleum, gasoline grades, diesel properties, product blending and refining process units.

**ADP Mobile Solutions App Now Available**

Now that all divisions of Alta have converted their payroll processing functions to ADP, employees can stay connected and informed with the new ADP Mobile Solutions app.

Simply download the FREE app from the Apple App Store or point your Apple, Android or Blackberry mobile browser to: https://mobile.adp.com. Use your existing ADP ID and password to get started!

We hope you enjoy the winter issue of Fuel for Thought at Alta!

Should you have any news items or ideas for future editions, we would love to hear from you.

Simply email Lis Lammers at llammers@pestermarketing.com.

Source: http://www.nacsonline.com